

## Becoming a Transformational Leader | 2 Days

Transformational Leaders have a tremendous impact. They can empower teams to grow and work together, envision the future, embrace change, and maximize performance. This course will help you develop authentic leadership qualities that motivate and drive others to reach their full potential, and become the transformational leaders of the future.

### WHO SHOULD ATTEND:

Managers, directors, executives, and others responsible for leading teams, overseeing projects, and developing new leaders.

### JOB ROLES:

Personal Development  
 Leader of Teams/Projects  
 Leader of Managers/Departments  
 Leader of Organizational Strategy

### OBJECTIVES:

- Bring about valuable and positive change in those you lead
- Increase engagement, motivation and morale in your team
- Enhance performance of individuals and the team
- Provide an authentic role model that inspires followership
- Develop others into leaders

### COURSE OUTLINE:

#### Defining Transformational Leadership

Comparing Leadership Styles  
 Developing the Attitudes and Beliefs of a Transformational Leader

#### Being an Authentic Leader

Knowing Who You Are  
 Fostering Authenticity and Credibility

#### Demonstrating Leadership Practice

Following the Five Practices of Exemplary Leadership:  
 Modeling the Way  
 Inspiring a Shared Vision  
 Challenging the Process  
 Enabling Others to Act  
 Encouraging the Heart

#### Building Engagement and Motivation

Understanding the Drivers of Employee Engagement  
 Motivating Like a Transformational Leader

#### Optimizing Performance

Coaching for Performance  
 Supporting Performance through Partnership  
 Unlocking Potential  
 Developing and Transforming Careers

#### Mentoring Leaders

Growing Leaders  
 Putting Relationships First  
 Focusing on Character  
 Capitalizing on Strengths  
 Showing Optimism and Not Skepticism  
 Seeking Passion and Success

#### Committing to Transformational Leadership

### We Ensure Personal & Professional Growth Through:



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eBooks, On-Demand Courses, Quick Videos,  
 Personal & Team Assessments, Tools & Templates.