

# Contemporary Leadership in a Complex World | 2 Days

Leading others requires building credibility, communicating effectively, developing trust, making decisions, and demonstrating confidence. This course will help you to cultivate the leadership skills that you need to influence others and guide them.

#### WHO SHOULD ATTEND:

Anyone working within leadership, or aspiring to transition into leadership, who would like to professionalize their skills and competencies.

### **JOB ROLES:**

Personal Development Leader of Teams/Projects Leader of Managers/Departments Leader of Organizational Strategy

#### **OBJECTIVES:**

- · Learn to thrive in a volatile world
- Build employee engagement in a precarious work environment
- · Leverage fundamental values to build a better workplace
- Develop a culture of change
- Plan a path to the future

#### **COURSE OUTLINE:**

## **Building a Sustainable Organization**

Seeing the Need for a New Type of Leadership Choosing to Be an Authentic Leader Rebuilding Confidence Decentralizing Power

# Values and Engagement in a New Reality

Engaging in the 21st Century
Measuring Employee Engagement
Developing Highly Engaged Employees
Tapping into Discretionary Energy
Embracing Differences
Building a Sustainable Organization
Integrating Engagement into Your Culture
Building a Passion for Excellence
Inspiring Trust
Reaping the Benefits of Trust

# **Making Change the New Normal**

Facing Complexities
Navigating Fluid Environments
Harnessing the Power of Change
Applying Intuition
Creating Profound Change
Understanding the Phases of Change
Engaging Stakeholders
Leading Through the Transition

# **Planning for the Road Ahead**

Managing Issues of the 21st Century Working Within the New Cultural Reality Avoiding Traps and Pitfalls Challenging How Teams Are Managed Building a Vision Managing with Purpose

# We Ensure Personal & Professional Growth Through:



# TOPIC-SPECIFIC, REINFORCEMENT MATERIALS TO ENRICH YOUR JOURNEY

eBooks, On-Demand Courses, Quick Videos, Personal & Team Assessments, Tools & Templates.

